Developing skills for ethical management

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Abstract
This book is a guide to self-analysis, action and change in the context of the ethical and moral issues confronting managers. It addresses the central concern of how equip managers with the moral attributes necessary for the supposed common good. While addressing the philosophical and theoretical issues, the book makes a point of going beyond the basic cognitive issues and explores the personal skills that are necessary in taking an ethical stance as a manager. This book considers the teaching of management ethics as well as looking at the theory and issues surrounding the subject. It addresses the moral ethos of an organization in shaping or constraining managerial conduct and offers managers and decision makers the tools with which to assess their own organization as well as themselves. It contains case studies of real-life managerial dilemmas, combining a practical and critical approach and recognizing that managerial dilemmas and the underdevelopment of ethical understanding, skills and qualities are social problems requiring social action.

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